

JOB SATISFACTION SURVEY

(Excerpt from *30 Ways to Shine as a New Employee* by Denise Bissonnette, Milt Wright & Associates, Inc., 1999)

Please rate each statement from 1 to 4 using the following scale:

1 = Strongly Disagree 2 = Disagree 3 = No Opinion 4 = Agree 5 = Strongly Agree

A: Performance Expectations and Workload

I know what is expected of me.	1	2	3	4	5
The priorities of my job are clear.	1	2	3	4	5
I know what I am doing right and what I am doing wrong.	1	2	3	4	5
I know what my supervisor thinks of my performance.	1	2	3	4	5
I know how to get the information I need to do my job.	1	2	3	4	5
I have plenty to keep me busy at work.	1	2	3	4	5
This job is a good fit for my qualifications and skill-level.	1	2	3	4	5

B: Communication and Feedback

I don't have any problems with people here.	1	2	3	4	5
I feel able to communicate my needs and desires.	1	2	3	4	5
I know where to go when I have a problem.	1	2	3	4	5
I am not afraid of admitting when I make a mistake.	1	2	3	4	5
My supervisor gives me good feedback.	1	2	3	4	5

C: Teamwork and Belonging

I fit in here.	1	2	3	4	5
I work well with my co-workers.	1	2	3	4	5
I feel valued and respected here.	1	2	3	4	5
I feel like I am part of a real team.	1	2	3	4	5

D: Motivation and Personal Growth

My work is appreciated.	1	2	3	4	5
I am proud of what we do here.	1	2	3	4	5
I believe this job will help me progress in my vocational goals.	1	2	3	4	5
I enjoy my job and I like being at my workplace.	1	2	3	4	5
I am proud to tell people where I work and what I do.	1	2	3	4	5

E: Stress Management

I have enough time to do what I need to do at work.	1	2	3	4	5
I have confidence in myself to make the best of this situation.	1	2	3	4	5
I am able to make ends meet financially.	1	2	3	4	5
Personal problems are not interfering with my work life.	1	2	3	4	5
I have support systems in place to help me with personal issues.	1	2	3	4	5
I am taking good care of my health.	1	2	3	4	5

Date completed: